University of NorthBampton Students' Union

INVESTIGATION REPORT

Investigator Name	Roger Weston	Report Date	12/02/2021
Investigation Start	11/02/2021	Investigation End	12/02/2021
Date		Date	
Candidate subject to	Zoe Boyer		
investigation			

Evidence Review

List any potential evidence gathered during evidence review. Note the type of evidence and describe the surrounding circumstances of the occurrence.

Time	Type of Evidence	Description
11/02/2021 00:22	Email	Original Complaint
11/02/2021 13:38	Screenshots	Appendix 1- Screenshots received from original
		complainant
11/02/2021 15:40	Screenshots	Appendix 2- Additional Screenshots collated by
		DRO
11/02/2021 21:17	Screenshots	Appendix 3- More screenshots sent by Complainant
11/02/2021 21:21	Screenshots	Appendix 4- More screenshots sent by Complainant
11/02/2021 23:35	Email	Apology and acknowledgement email from Zoe

Summary & Recommendations

Please summarize your thoughts on this investigation and note your suggestions for follow-up or resolution of this case.

Evidence was sent through regarding the complaint made in the Original Complaint. That evidence has been collated in Appendix 1.

A complaint was received regarding campaigning via university-owned social media pages.

The following timeline is relevant to the complaint:

Date and Time	Action by	Action
08/02/2021 18:00	DRO	DRO informed candidates present at the candidate briefing that it would be expected that candidates would check the <u>Rulings Page</u> daily during the process to ensure that they were up-to-date with any new rulings and interpretations.
09/02/2021 18:00	DRO	DRO informed candidates present at the candidate briefing that it would be expected that candidates would check the <u>Rulings Page</u> daily during the process to ensure that they were up-to-date with any new rulings and interpretations.
10/02/2021 13:02	DRO	DRO announced on <u>Rulings Page</u> that posting on University- owned social media platforms would not be permitted. DRO emailed all candidates to inform them that the <u>Rulings</u> <u>Page</u> was live and contained announcements regarding the election.

11/02/2021 15:20	DRO	DRO contacted Zoe to explain that a complaint had been received, and request that posts in breach of the rules be taken down.
11/02/2021 23:35	ZB	An email with an explanation as to why the rules were breached was sent by Zoe to the DRO.

I have also spoken with Zoe, who has explained that emails with announcements were going into her junk email, which has now been corrected. The DRO was also made aware of a specific personal circumstance that needed to be taken into consideration too, which won't be included in this report due to it being published.

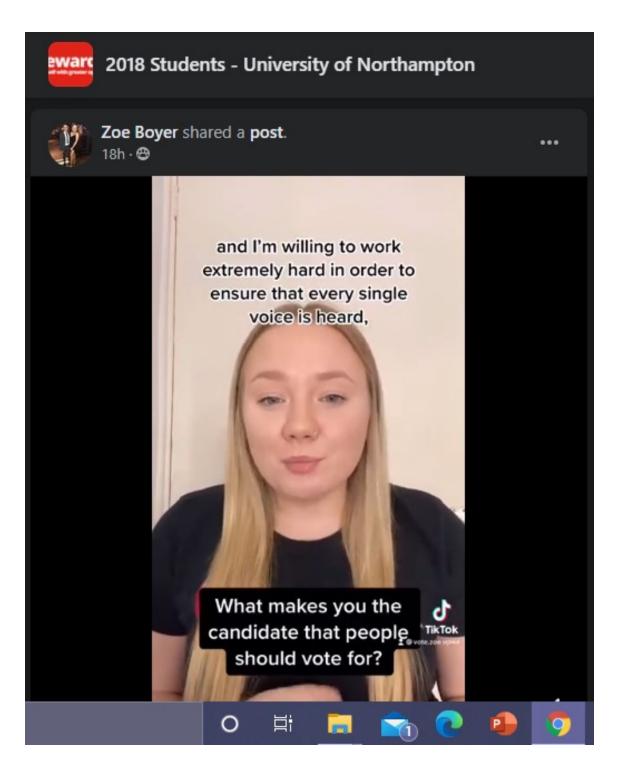
Taking the timeline into consideration and the requests that were made by the DRO, it is a reasonable assumption to make that Zoe will not have seen the post by the DRO at this point, and on the balance of probabilities it can be assumed that Zoe was unaware of the new ruling. The posts were taken down within 36 hours of the email sent by the DRO announcing the new ruling.

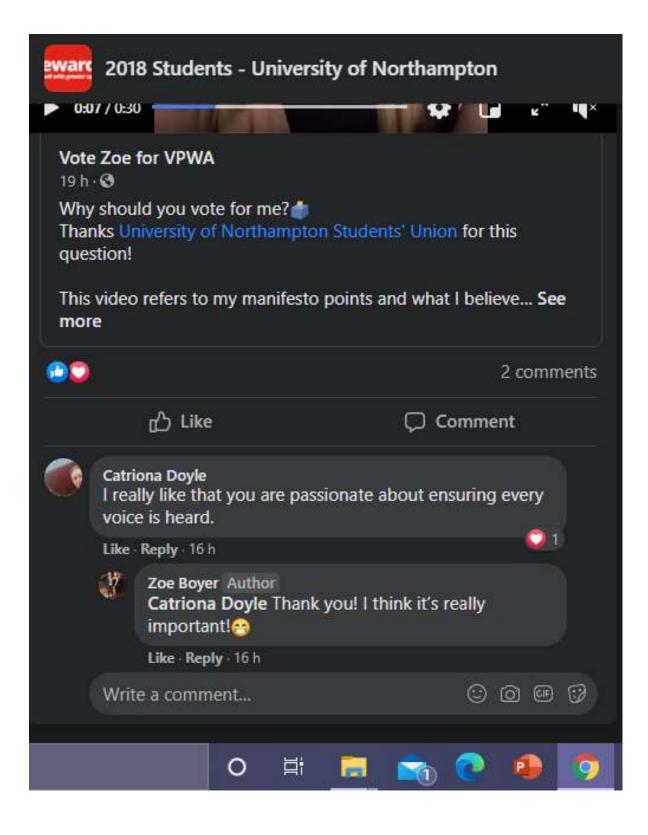
Decision

It has been decided that no immediate action should be taken against the candidate at this point, as the timescales regarding this issue show no unreasonable action was taken by the candidate, and the effect of those actions will be negligible by the time students can vote between 22nd-24th February.

The candidate involved will be reminded that they should regularly check emails from the DRO and the Rulings page on the SU website to ensure they are up-to-date and compliant with any rule alterations.









2018 Students - University of Northampton



Zoe Boyer shared a post. 17 h · ⊕

MANIFESTO POINT 1:

Offer mental health awareness training to students so they can recognise and look after their own mental health as well as their peers.

- I believe it's absolutely vital for students at the University of Northampton to have the opportunity to learn more about mental health, how to support someone who is struggling with their mental health, and spot signs of struggling within themselves.

- I attended a mental health awareness training course in 2019 and felt completely inspired to let others know what I learnt!

- I would love to offer a mental health awareness session every other week for students to come along and educate themselves on something that anyone can suffer with, I believe this sort of education is vital for protecting yourself and others, and could potentially save lives.

"Get the best out of your

ware 2018 Students - University of Northampton



Zoe Boyer shared a post. Yesterday at 10:18 · 😁

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Go check out my page and find out why you should vote me as your next VPWA!

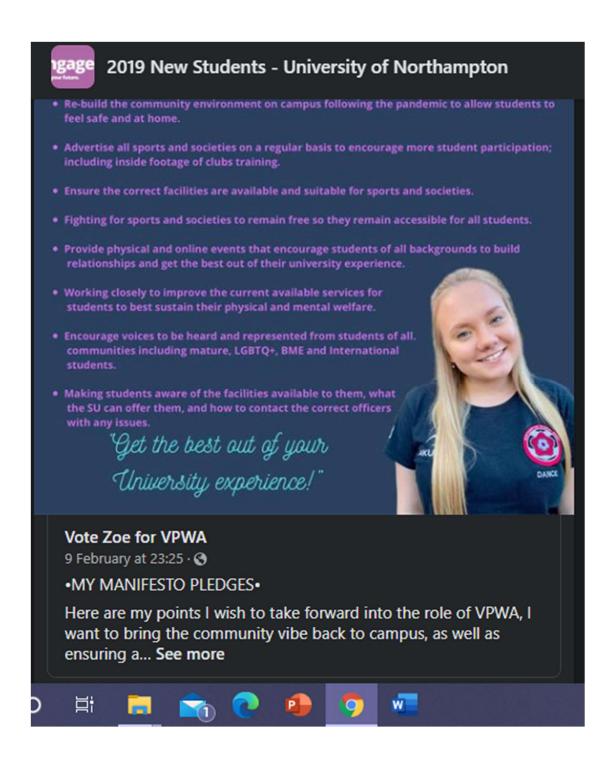
VOTE ZOE FOR VPWA

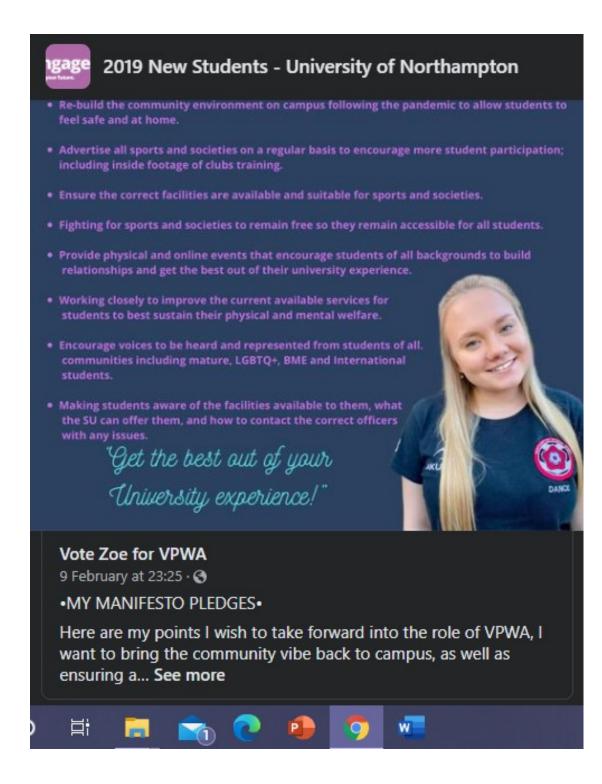
- Offer fortnightly mental health awareness training to students so they can recognise and look
 after their own mental health as well as their peers.
- Re-build the community environment on campus following the pandemic to allow students to feel safe and at home.
- Advertise all sports and societies on a regular basis to encourage more student participation; including inside footage of clubs training.
- Ensure the correct facilities are available and suitable for sports and societies.
- Fighting for sports and societies to remain free so they remain accessible for all students.
- Provide physical and online events that encourage students of all backgrounds to build relationships and get the best out of their university experience.

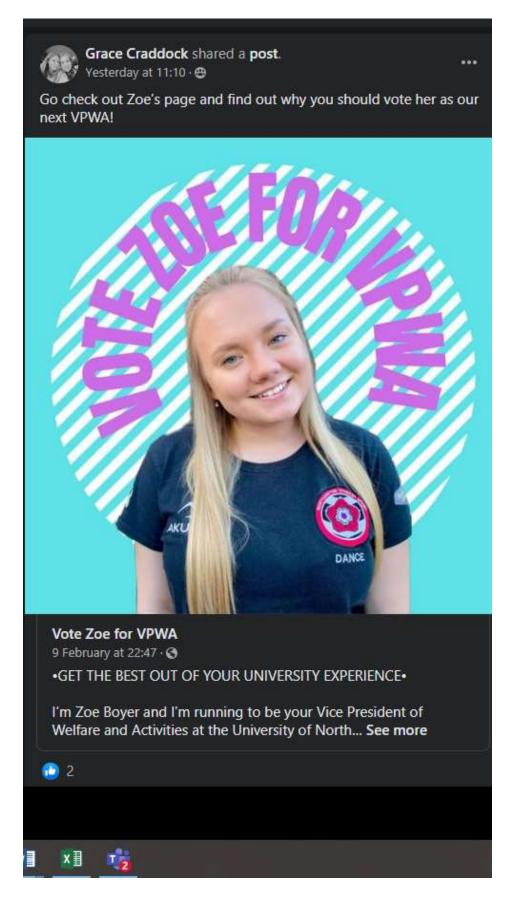
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- Working closely to improve the current available services for students to best sustain their physical and mental welfare.
- Encourage voices to be heard and represented from students of all. communities including mature, LGBTQ+, BME and International students.
- Making students aware of the facilities available to them, what the SU can offer them, and how to contact the correct officers with any issues.

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2019 New Students - University of Northampton



Niamh Hutton shared a post. Yesterday at 10:20 · 😁

Check out Zoe's page and find out why you should vote her as your next VPWA!!

VOTE ZOE FOR VPWA

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- Advertise all sports and societies on a regular basis to encourage more student participation: including inside footage of clubs training.
- Ensure the correct facilities are available and suitable for sports and societies.
- · Fighting for sports and societies to remain free so they remain accessible for all students.
- Provide physical and online events that encourage students of all backgrounds to build relationships and get the best out of their university experience.
- Working closely to improve the current available services for students to best sustain their physical and mental welfare.
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- Making students aware of the facilities available to them, what the SU can offer them, and how to contact the correct officers with any issues.

Get the best out of your "University experience!"

Vote Zoe for VPWA Business service

Learn More

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Vote Zoe for VPWA

9 February at 23:25 · 🕄

MY MANIFESTO PLEDGES

Here are my points I wish to take forward into the role of VPWA, I

