

# INVESTIGATION REPORT

Investigator Name	Roger Weston	Report Date	20/02/2021
Investigation Start Date	19/02/2021	Investigation End Date	20/02/2021
Candidate subject to investigation	Vishnu Sudarsan		

## Evidence Review

List any potential evidence gathered during evidence review. Note the type of evidence and describe the surrounding circumstances of the occurrence.

Time	Type of Evidence	Description
19/02/2021 09:00	Complaint Logged	Complaint logged by DRO that Vishnu did not attend Candidate Briefing
19/02/2021 10:56	Email	Appendix 1- Email sent by DRO to Vishnu asking for explanation from Vishnu regarding non-attendance
19/02/2021 11:21	Email	Appendix 2- Email sent by DRO to Vishnu setting a deadline for a response from Vishnu
19/02/2021 15:48	Email	Appendix 3- Email response from Vishnu to DRO, with sensitive elements redacted
19/02/2021 17:39	Email	Appendix 1- Email sent by DRO to Vishnu asking for explanation from Vishnu regarding non-attendance

## Summary & Recommendations

Please summarize your thoughts on this investigation and note your suggestions for follow-up or resolution of this case.

Vishnu failed to attend the compulsory Candidate Question time event which was announced at both Candidate Briefings as well as being on the key dates page on the Candidate Information section of the SU website. Candidates were also emailed a direct invite to become a panellist on the Zoom Webinar session that was due to be broadcast at 6pm on 18/02/2020 via Facebook Live.

Vishnu failed to attend the session.

The DRO sent the email in Appendix 1 asking for an explanation from Vishnu for their non-attendance. The DRO also followed up with a deadline for a response from Vishnu.

Vishnu responded to the email, but failed to provide any evidence, stating that they “cannot disclose [evidence] as proof”. This was followed with another reason which lacked any evidence which would have resulted in a complaint and investigation under elections rules.

The DRO sent further clarification on what would be required to prevent Vishnu’s removal from the process and extended a deadline to 8am the following morning. That deadline passed without a reply.

### Decision

In accordance with decisions in previous processes and with what was explained to Candidates during the briefing, it is the decision of the DRO to withdraw Vishnu's nomination for the position of Vice-President (Welfare and Activities).

## APPENDIX 1

### Non-Attendance at Question Time



Roger Weston

To vishnu



Fri 10:56

You replied to this message on 19/02/2021 11:21.

Vishnu,

I note that you failed to attend the compulsory Question Time event yesterday evening. Can you please provide an explanation for this, and for the lack of contact since the event? I will also need suitable evidence if appropriate to evidence any reason for your absence.

Kind Regards

**ROGER WESTON | HEAD OF CHARITABLE SERVICES**

(The pronouns I use are: He / Him / His)

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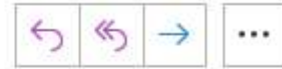
## APPENDIX 2

RE: Non-Attendance at Question Time



Roger Weston

To vishnu



Fri 11:21

Vishnu,

Could you reply to this request by 4pm today, please?

Kind Regards

**ROGER WESTON | HEAD OF CHARITABLE SERVICES**

(The pronouns I use are: He/Him/His)



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## APPENDIX 3

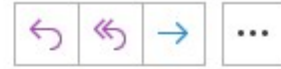
### RE: Non-Attendance at Question Time




Vishnu <

To Roger Weston

>



Fri 15:48

 You replied to this message on 19/02/2021 17:38.

**[CAUTION - EXTERNAL EMAIL] Please ensure you do not reply, click links, or open attachments unless you have verified the sender and know the content is safe.**

Hello Roger,

Apologize for not attending the live questionnaire which was on yesterday, which was not purposefully missed [REDACTED]

which I cannot disclose as proof. I am sorry about my fault , I was undergoing so

[REDACTED] I'm not

moving forward for any complaint because [REDACTED]

[REDACTED]  
Thank you

Sent from [Mail](#) for Windows 10

## APPENDIX 4

RE: Non-Attendance at Question Time



Roger Weston

To: Vishnu

Cc: su.elections



Fri 17:39

Vishnu,

I feel I need to be a little clearer about what may happen regarding your lack of attendance. A precedent has been set in previous years that candidate who fail to attend our Question Time event without good reason are removed from the election process. It is an important part of the accountability process between Officers and Students that candidates can be questioned in a public forum ahead of the election.

This issue is now more critical as I was not informed of your non-attendance in advance of the meeting, or until I chased for a reason 17 hours after the event start time. The statement you have provided currently will not suffice as a reason for non-attendance as there is no evidence. I will extend the deadline to 8am tomorrow morning (20<sup>th</sup> February) for you to provide good reason and evidence for your failure to attend and failure to inform anybody at the Students' Union for that non-attendance.

I also want to reach out on your final point, [REDACTED]

Kind Regards

**ROGER WESTON | HEAD OF CHARITABLE SERVICES**

(The pronouns I use are: He/Him/His)



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